



National Traveller MABS

National Traveller MABS is a leading advocate for the financial inclusion of Travellers in Ireland. National Traveller MABS was formally established in 2005 as a National Organisation and it is funded by the Citizens Information Board.

Mission: The Mission of National Traveller MABS is to work to reduce poverty, discrimination and the financial exclusion of Travellers in Ireland by effecting change in policy and in practice and by building Traveller inclusion and capability in partnership with the Traveller Community.

Vision:

National Traveller MABS foresees an inclusive Irish society where the Traveller Community participates fully and equally in all aspects of that society.

Job Description

National Support and Development Worker

Purpose of Role:

- The National Support and Development Worker will facilitate the building of links between the local Traveller community, the local MABS service and other related service providers such as the Citizens Information Service (CIS). Such links will promote financial inclusion by empowering the Traveller Community to access affordable savings, credit and financial entitlements and deal with over indebtedness by accessing mainstream services.
- To Co-ordinate, organise and facilitate the building of networks between the local MABS services, related service providers such as the Citizen

Information Services (CIS), Local Area Partnerships and the local Traveller community (Travellers, Traveller Organisation, and Community Development Projects).

- Facilitate and develop the Dublin South Pilot Traveller engagement project and replicate in other areas, as required.
- Participate in the development of strategies to promote MABS within the Traveller community, through the use of media, literature, exhibitions and other appropriate channels, e.g. National Traveller MABS website.
- To support and facilitate the Traveller community in identifying ways in which MABS can best address the needs of the Traveller community and support the local MABS in addressing the needs of the local Traveller population.
- Facilitate in building and maintaining effective working relationships with local support services, such as the CIS or financial institutions for the benefit of the Traveller community.
- Document the issues identified by Money Advisers and Travellers and draw on this information to identify policy issues and possible solutions.
- Identify and develop potential projects to promote alternative and innovative methods of financial inclusion appropriate to the needs of the Traveller community.

General Duties & Responsibilities:

- Report on your activities to the Coordinator on a regular basis and provide written reports for the Board of Management or funder as required. Include any policy related issues identified at local level
- Keep abreast of legislation, policy and practices and attend training courses, seminars and meetings as directed by the Co-ordinator
- To perform other duties, appropriate to the role, as may be required and agreed with the Co-ordinators and Board of Management

Salary scale: Salary scale is currently **€35,831 - €51,616** (including 2 long service increments). It is expected that all new entrants to National Traveller MABS will be appointed at point one of the salary scale. However, National Traveller MABS operates an incremental credit process for appointments higher than point one. This process is applicable to new entrants into National Traveller MABS. Incremental credit criteria, based on the Person Specification for the role, are assessed against employment history and information in the submitted application form only. A request for incremental credit from a successful candidate must be made within the first 3 months of employment. The decision on whether or not to award an incremental credit is a decision made by the Board and is subject to the availability of funding.

Reporting:

Reporting directly to the coordinator of National Traveller MABS.

National Traveller MABS is an Equal Opportunities Employer and welcomes applications from the Traveller Community and other minorities and those from disadvantaged backgrounds.

National Traveller MABS is funded and supported by the Citizen Information Board

Person Specification

Work Experience and Education

1. Have directly relevant experience in community development, facilitation, organising networks, and empowering communities to address issues.
2. Have a strong understanding of issues faced by Travellers.
3. Have a strong understating of Travellers experiencing financial exclusion and display knowledge of how community development can address those issues.
4. Relevant Third level qualification in Community Development or equivalent experience.

Essential Knowledge, Skills and Experience

1. A proven ability to facilitate community development and supporting services to address the needs.
2. A strong understanding of financial exclusion and the barriers faced by marginalized communities in accessing such services.
3. Demonstrable communication skills, the ability to organise, co-ordinate and deliver on projects.
4. Ability to produce high quality written material and resources.
5. Good computer skills.

Successful Candidate will:

- Be committed to community development ethos, combatting financial exclusion and opening up access to financial services for the Traveller community.
- Be flexible, dynamic, and able to work as part of a team.
- Be able to prioritize and work effectively.
- Be able to work on your own initiative.
- Contribute positively to National Traveller MABS aims and objectives.
- Have access to transport and be prepared to travel as required.